

**2018-2019 Teachers Annual Salary Schedule**

(166) days

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	MA+75
1	35,951	36,670	37,404	38,152	38,915	39,693	40,487	41,297	42,123	42,965
2	36,670	37,404	38,152	38,915	39,693	40,487	41,297	42,123	42,965	43,825
3	37,404	38,152	38,915	39,693	40,487	41,297	42,123	42,965	43,825	44,701
4	38,152	38,915	39,693	40,487	41,297	42,123	42,965	43,825	44,701	45,595
5	38,915	39,693	40,487	41,297	42,123	42,965	43,825	44,701	45,595	46,507
6	39,693	40,487	41,297	42,123	42,965	43,825	44,701	45,595	46,507	47,437
7	40,487	41,297	42,123	42,965	43,825	44,701	45,595	46,507	47,437	48,386
8	41,297	42,123	42,965	43,825	44,701	45,595	46,507	47,437	48,386	49,354
9	42,123	42,965	43,825	44,701	45,595	46,507	47,437	48,386	49,354	50,341
10	42,965	43,825	44,701	45,595	46,507	47,437	48,386	49,354	50,341	51,347
11	43,825	44,701	45,595	46,507	47,437	48,386	49,354	50,341	51,347	52,374
12	44,701	45,595	46,507	47,437	48,386	49,354	50,341	51,347	52,374	53,422
13	45,595	46,507	47,437	48,386	49,354	50,341	51,347	52,374	53,422	54,490
14	46,507	47,437	48,386	49,354	50,341	51,347	52,374	53,422	54,490	55,580
15	47,437	48,386	49,354	50,341	51,347	52,374	53,422	54,490	55,580	56,692
16	48,386	49,354	50,341	51,347	52,374	53,422	54,490	55,580	56,692	57,826
17	49,354	50,341	51,347	52,374	53,422	54,490	55,580	56,692	57,826	58,982
18	50,341	51,347	52,374	53,422	54,490	55,580	56,692	57,826	58,982	60,162
19	51,347	52,374	53,422	54,490	55,580	56,692	57,826	58,982	60,162	61,365
20	52,374	53,422	54,490	55,580	56,692	57,826	58,982	60,162	61,365	62,592
21	53,422	54,490	55,580	56,692	57,826	58,982	60,162	61,365	62,592	63,844
22	54,490	55,580	56,692	57,826	58,982	60,162	61,365	62,592	63,844	65,121
23	55,580	56,692	57,826	58,982	60,162	61,365	62,592	63,844	65,121	66,423
24	56,692	57,826	58,982	60,162	61,365	62,592	63,844	65,121	66,423	67,752
25	57,826	58,982	60,162	61,365	62,592	63,844	65,121	66,423	67,752	69,107
26	58,982	60,162	61,365	62,592	63,844	65,121	66,423	67,752	69,107	70,489
27	60,162	61,365	62,592	63,844	65,121	66,423	67,752	69,107	70,489	71,899
28	61,365	62,592	63,844	65,121	66,423	67,752	69,107	70,489	71,899	73,337
29	62,592	63,844	65,121	66,423	67,752	69,107	70,489	71,899	73,337	74,804
30	63,844	65,121	66,423	67,752	69,107	70,489	71,899	73,337	74,804	76,300
31	65,121	66,423	67,752	69,107	70,489	71,899	73,337	74,804	76,300	77,826
32	66,423	67,752	69,107	70,489	71,899	73,337	74,804	76,300	77,826	79,382
33	67,752	69,107	70,489	71,899	73,337	74,804	76,300	77,826	79,382	80,970
34	69,107	70,489	71,899	73,337	74,804	76,300	77,826	79,382	80,970	82,589
35	70,489	71,899	73,337	74,804	76,300	77,826	79,382	80,970	82,589	84,241
36	71,899	73,337	74,804	76,300	77,826	79,382	80,970	82,589	84,241	85,926
37	73,337	74,804	76,300	77,826	79,382	80,970	82,589	84,241	85,926	87,644
38	74,804	76,300	77,826	79,382	80,970	82,589	84,241	85,926	87,644	89,397
39	76,300	77,826	79,382	80,970	82,589	84,241	85,926	87,644	89,397	91,185
40	77,826	79,382	80,970	82,589	84,241	85,926	87,644	89,397	91,185	93,009
41	79,382	80,970	82,589	84,241	85,926	87,644	89,397	91,185	93,009	94,869
42	80,970	82,589	84,241	85,926	87,644	89,397	91,185	93,009	94,869	96,766

\*NAS will only give credit for doctorate work for grandfathered teachers.

\*\* Any credits/coursework over and above a BA must meet the needs of NAS as reviewed by Human Resources.

\*\*\* Teachers & Counselors - Entry Salary Cap at 7 unless negotiated for hard to fill positions.

\*\*\*\* Math and Science teachers MAY receive a \$1,500.00 signing bonus due to shortage.

\*\*\*\*\* All PERA 110 retirees salary will be negotiated.