

2018-2019 Certified Counselors, Non-Certified Professionally Qualified and SOSA Annual Salary Schedule

174 days

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	MA+75
1	37,685	38,439	39,207	39,992	40,791	41,607	42,439	43,288	44,154	45,037
2	38,439	39,207	39,992	40,791	41,607	42,439	43,288	44,154	45,037	45,938
3	39,207	39,992	40,791	41,607	42,439	43,288	44,154	45,037	45,938	46,856
4	39,992	40,791	41,607	42,439	43,288	44,154	45,037	45,938	46,856	47,794
5	40,791	41,607	42,439	43,288	44,154	45,037	45,938	46,856	47,794	48,749
6	41,607	42,439	43,288	44,154	45,037	45,938	46,856	47,794	48,749	49,724
7	42,439	43,288	44,154	45,037	45,938	46,856	47,794	48,749	49,724	50,719
8	43,288	44,154	45,037	45,938	46,856	47,794	48,749	49,724	50,719	51,733
9	44,154	45,037	45,938	46,856	47,794	48,749	49,724	50,719	51,733	52,768
10	45,037	45,938	46,856	47,794	48,749	49,724	50,719	51,733	52,768	53,823
11	45,938	46,856	47,794	48,749	49,724	50,719	51,733	52,768	53,823	54,900
12	46,856	47,794	48,749	49,724	50,719	51,733	52,768	53,823	54,900	55,998
13	47,794	48,749	49,724	50,719	51,733	52,768	53,823	54,900	55,998	57,118
14	48,749	49,724	50,719	51,733	52,768	53,823	54,900	55,998	57,118	58,260
15	49,724	50,719	51,733	52,768	53,823	54,900	55,998	57,118	58,260	59,425
16	50,719	51,733	52,768	53,823	54,900	55,998	57,118	58,260	59,425	60,614
17	51,733	52,768	53,823	54,900	55,998	57,118	58,260	59,425	60,614	61,826
18	52,768	53,823	54,900	55,998	57,118	58,260	59,425	60,614	61,826	63,063
19	53,823	54,900	55,998	57,118	58,260	59,425	60,614	61,826	63,063	64,324
20	54,900	55,998	57,118	58,260	59,425	60,614	61,826	63,063	64,324	65,610
21	55,998	57,118	58,260	59,425	60,614	61,826	63,063	64,324	65,610	66,923
22	57,118	58,260	59,425	60,614	61,826	63,063	64,324	65,610	66,923	68,261
23	58,260	59,425	60,614	61,826	63,063	64,324	65,610	66,923	68,261	69,626
24	59,425	60,614	61,826	63,063	64,324	65,610	66,923	68,261	69,626	71,019
25	60,614	61,826	63,063	64,324	65,610	66,923	68,261	69,626	71,019	72,439
26	61,826	63,063	64,324	65,610	66,923	68,261	69,626	71,019	72,439	73,888
27	63,063	64,324	65,610	66,923	68,261	69,626	71,019	72,439	73,888	75,366
28	64,324	65,610	66,923	68,261	69,626	71,019	72,439	73,888	75,366	76,873
29	65,610	66,923	68,261	69,626	71,019	72,439	73,888	75,366	76,873	78,410
30	66,923	68,261	69,626	71,019	72,439	73,888	75,366	76,873	78,410	79,979
31	68,261	69,626	71,019	72,439	73,888	75,366	76,873	78,410	79,979	81,578
32	69,626	71,019	72,439	73,888	75,366	76,873	78,410	79,979	81,578	83,210
33	71,019	72,439	73,888	75,366	76,873	78,410	79,979	81,578	83,210	84,874
34	72,439	73,888	75,366	76,873	78,410	79,979	81,578	83,210	84,874	86,571
35	73,888	75,366	76,873	78,410	79,979	81,578	83,210	84,874	86,571	88,303
36	75,366	76,873	78,410	79,979	81,578	83,210	84,874	86,571	88,303	90,069
37	76,873	78,410	79,979	81,578	83,210	84,874	86,571	88,303	90,069	91,870
38	78,410	79,979	81,578	83,210	84,874	86,571	88,303	90,069	91,870	93,708
39	79,979	81,578	83,210	84,874	86,571	88,303	90,069	91,870	93,708	95,582
40	81,578	83,210	84,874	86,571	88,303	90,069	91,870	93,708	95,582	97,493
41	83,210	84,874	86,571	88,303	90,069	91,870	93,708	95,582	97,493	99,443
42	84,874	86,571	88,303	90,069	91,870	93,708	95,582	97,493	99,443	101,432

*NAS will only give credit for doctorate work for grandfathered teachers

**Any credits/coursework over and above a BA must meet the needs of NAS as reviewed by Human Resources

*** Teachers & Counselors - Entry Salary Cap at 7 unless negotiated for hard to fill positions

****Math and Science teachers MAY receive a \$1,500.00 signing bonus due to shortage

***** All PERA 110 retirees salary will be negotiated