

2018-2019 NAS Administrative Salary Schedules

Increase bas

**Principals**

Step 0	Step 0	Step 0	Step 0	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
0.00	0.00	0.00	0.00	87,454.77	89,203.86	90,987.94	92,807.70	94,663.85	96,557.13	98,488.27	100,458.04	102,467.20	104,516.54

**Assistant Principals**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
0.00	0.00	0.00	0.00	0.00	0.00	61,304.89	62,530.99	63,781.61	65,057.24	66,358.38	67,685.55	69,039.26	70,420.05

**Dean of Students /School Management Specalists**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
52,461.20	53,510.42	54,580.63	55,672.24	56,785.68	57,921.40	59,079.83	60,261.42	61,466.65	62,695.98	63,949.90	65,228.90	66,533.48	67,864.15

**Paraprofessional (rate per hour)**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
13.19	13.46	13.73	14.00	14.28	14.57	14.86	15.16	15.46	15.77	16.08	16.40	16.73	17.07

**Office Manager**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
40,459.92	41,269.12	42,094.50	42,936.39	43,795.12	44,671.02	45,564.44	46,475.73	47,405.25	48,353.35	49,320.42	50,306.83	51,312.96	52,339.22

**Lead Secretary**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
32,662.19	33,315.43	33,981.74	34,661.38	35,354.61	36,061.70	36,782.93	37,518.59	38,268.96	39,034.34	39,815.03	40,611.33	41,423.55	42,252.03

**Office Staff**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
21,774.79	22,210.29	22,654.50	23,107.59	23,569.74	24,041.13	24,521.95	25,012.39	25,512.64	26,022.89	26,543.35	27,074.22	27,615.70	28,168.02

**School Registrar and Attendance Specialist**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
39,127.57	39,910.12	40,708.32	41,522.49	42,352.94	43,200.00	44,064.00	44,945.28	45,844.19	46,761.07	47,696.29	48,650.22	49,623.22	50,615.69

**Substitutes**

Full Day - \$100.00/day if they work 4 or more hours  
 Half Day - \$50.00/day if they work less than 4 hours  
 Long Term Subs - \$150.00/day  
 APS & Jeffco Subs are paid based on APS & Jeffco rates.

**Stipends**

Stipends for athletic director, etc. will be set by the principal and regional superintendent for

each campus.

**Extra Duties**

Extra Work done by Teachers and staff will be paid \$20.00 or \$30.00 per hour for their work dependent on the type of work performed.

**Part Time Office Staff**

\$11.00/hour for untrained employees

\$13.00/hour for standard employees

\$14.00 for trained, experienced employees

\*\*\*Principals or lead secretaries should inform Payroll and HR of the payrate.

\*NAS will only give credit for doctorate work for grandfathered teachers.

\*\*Any credits/coursework over and above a BA must meet the needs of NAS as reviewed by Human Resources.

\*\*\* Teachers & Counselors - Entry Salary Cap at 7 unless negotiated for hard to fill positions.

\*\*\*\*Math and Science teachers MAY receive a \$1,500.00 signing bonus due to shortage.

\*\*\*\*\* All PERA 110 retirees salary will be negotiated.

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